

Sustainability Report 2023



Corporate Protection

What sustainability means for Corporate Protection

Executive Chairman's message

It is hard to imagine that I am now introducing the 4th annual edition of the Corporate Protection Sustainability Report.

When we started on this journey, we were aware that Corporate Protection was one of the earliest adopters of a formal sustainability program.

After 4 years, we are now seeing increased sustainability expectations from existing clients and in new tender opportunities.

Feedback from clients is that this is an area of strength in our positioning. Sustainability is good for business!

I am proud of our strong sustainability culture. It has already driven a range of impressive initiatives over the past few years. We recognise the importance of building upon the learnings from those previous activities to build an even more sustainable future.

Every proposal and tender that includes patrol vehicles now offers a hybrid option to our clients.

In addition, we include our drone expertise. The use of drones can reduce reliance on vehicle patrols, resulting in a saving on fuel and carbon

emissions. Drones also can get to places that are either difficult or dangerous to get to, sustainability and safety going hand in hand.

We have installed this year 222 solar panels in our Head Office. We look forward to enjoying the cost benefits of this initiative (5 year pay back) but also reporting on the impact this has on our emissions.

I am sure 2023 will see further advances and also other exciting initiatives. The Annual Sustainability Report is a critical contribution to ensuring that our environmental performance is accessible to our clients, shareholders, staff, and other stakeholders. We will continue to improve our data collection, measurement, and reporting of our environmental impact.

My promise is that we will proactively seek ways to improve our performance to allow Corporate Protection to continue to grow sustainably into the future.

Harley Sparke
Executive Chairman
Corporate Protection



About Corporate Protection

Corporate Protection's mission is to keep Australia's most vital industries rolling. We're talking about mining & resources, oil & gas, imports & exports, renewable energy, and critical infrastructure.

These industries can't afford a shutdown, breakdown, injury, or worse. They need to keep operating 24/7 in some of the harshest and most remote locations amidst the severest of weather conditions.

We help them protect what matters most to them: their people, their property, and their reputation. We achieve this by providing crack teams of health & medical, fire & rescue, security, education & training, and advisory professionals. They bravely maintain the highest level of safety and security in places that regular police, ambulance and fire services won't or can't go.

Our sustainability position

Sustainability policy statement

Corporate Protection is committed to the sustainable development of our business now and into the future. We incorporate the sustainability ethos into all of our current business projects. We see it as our duty of care to our staff, our clients, the wider community and to the environment. We see it as integral to promoting healthy workplaces that support the welfare and wellbeing of all employees and partners.

To achieve this, Corporate Protection will utilise current best practices and innovative management processes to improve the quality of our

workplaces and surroundings. Our goal is to ensure prosperity whilst maintaining opportunities for future generations. We will ensure a focus on sustainability as we define our approach to our future business. In the planning phase of business development, we will seek to reduce any potential impact on the environment.

The aims of sustainability within the context of Corporate Protection's business activities are to provide a balance between the principles of protection of the environment, economic wellbeing, diversity, social justice, and future opportunities.

Guidelines/legislative compliance

Corporate Protection has developed and maintains a sustainability management system that complies with all relevant legislation, as well as international and Australian Standards. In 2021, we were certified ISO14001:2015 compliant in Environmental Management Systems.

Corporate Protection will work with our teams to develop a culture that supports the sustainable development of business.

Framework and objectives

To maintain our commitment to sustainability, we will, wherever possible and practical:

Embed sustainability into all policies, procedures and operational planning for all current and future projects

Develop an effective management system that supports sustainability, centrally located on the Corporate Protection SharePoint

Define key performance measures to effectively monitor and manage:

- The consumption of non-renewable resources
- the impact from business operations on local communities and the environment

Ensure active participation in sustainability initiatives is a responsibility of all members of Corporate Protection

Re-use, recycle, and repurpose resources

In line with our Local Content plan, engage local employees, contractors and suppliers to support projects

Source and use no/low emission vehicles, plant and equipment



Sustainable Patrol Initiatives

Hybrid vehicle delivering savings and carbon reductions

At most CPA sites, our teams are expected to conduct patrols – both on foot and in vehicles - around often huge site operations.

Some of these sites include areas of very rough terrain but, where possible, CPA offers clients the opportunity to utilise hybrid vehicles.

This is built on the success of our pioneer implementation of a Toyota Rav 4 at a Queensland Coal Terminal for the use of daily patrols.

We estimate a saving in fuel of \$5,000 per annum due to reduced fuel requirements.

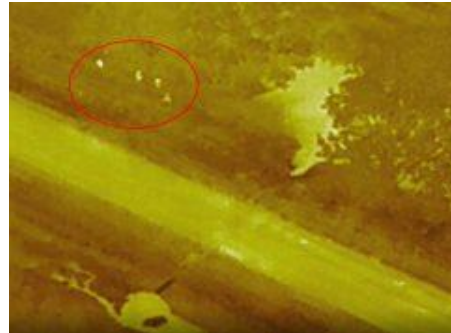
Unleaded petrol vs diesel also contributes to an estimated 7.6 tonnes reduction in CO2 emissions per annum.

In addition, the Hybrid has eliminated the issue of the diesel engines getting carbon build up due to the slow speed of patrols.

Capital / lease cost of the Hybrid v the Diesel is identical.

Servicing has not been an issue with the local Toyota dealer.

In every respect, a fantastic success!



Impact of Drone technology – Safety and sustainability

For a number of years, CPA has been requested by clients to provide drone operations. Primarily this has supported our Issue Motivated Group services, monitoring remote site boundaries for activist intruders 24/7.

CPA has all ReOC and CASA licencing, Chief Pilot and insurances to perform this task.

Drone Operations

- Reduced CO2 emissions drone vs vehicle
- Speed of patrol and detection
- Thermal night operations, reduce risk of chance meeting with offender (safety)
- Video linking exact location for conviction
- Eliminate fuel usage and vehicle interaction risk, reduction of KMs travelled
- Drones can patrol where it is not possible or not safe to patrol on foot or in vehicle
- Can be used for site maintenance inspections and thermal coal readings

Results

CPA estimates that the combination of a hybrid vehicle plus drone technology will DOUBLE the carbon emission savings and result in a CO2 reduction of 13.5 tonnes of CO2 per annum!

Sustainability is good for business

Corporate Protection is partnering with Energy Aware to make solar power a reality at our Pinkenba Head Office. We have commissioned a 99.9kW system, the installation of 222 solar panels, associated inverter and required upgrades to our existing electrical switchboard and additional mains protection hardware.

We estimate the system will generate Solar Generation of 153,147 kWh / pa.

By our calculation, this significant investment will return on investment over 4 years, proving again that sustainability programs are not only good for our carbon footprint but good for business.



Other environmental, social, and governance (ESG) initiatives

As a fundamental part of Corporate Protection's business model, we conduct business and develop our corporate strategy with an awareness of sustainability and environmental, social, and governance (ESG) issues.

One recent development that we are particularly proud of benefits indigenous students at one of Queensland's top universities.

CPA have entered into an agreement with the University of the Sunshine Coast to fund two bursaries each year supporting undergraduate Aboriginal and Torres Strait Islander students at the University of the Sunshine Coast.

One bursary is awarded to a student enrolled at USC Moreton Bay and one bursary is awarded to a student enrolled at USC Sippy Downs.



[Students](#) [International](#) [Library](#) [Contact](#)

[Study](#) [Research](#) [Community](#) [About](#)

[Home](#) / [Study](#) / [Scholarships](#) / [Equity scholarships](#) / [CPA Indigenous Bursary](#)

CPA Indigenous Bursary

Applications for Semester 2 2022 scholarships have now closed.

Applicants will be advised the outcome of their application by close of business on Friday 26 August 2022.

Funded by Corporate Protection Australia, the CPA Indigenous Bursary provides support for Indigenous students enrolled in any undergraduate program at UniSC Moreton Bay or UniSC Sunshine Coast.

The aim of this bursary is to assist Indigenous students with financial need or with commitments to activities that impact on the time available for student study (eg. compulsory fieldwork placement, significant carer responsibilities etc).

The bursaries will be valued at A\$2,000 and paid in fortnightly instalments over Semester 2.

Please note: This bursary is offered on a yearly basis through funds provided by an external donor. If funding is not available in any given year, the bursary will not be awarded.

Eligibility

- Australian Aboriginal and Torres Strait Islander students
- enrolled full-time or part-time in any undergraduate program at UniSC Moreton Bay (one bursary) or UniSC Sunshine Coast (one bursary)*
- minimum grade point average (GPA) of 4.0
- Australian citizen

** if in any year of the agreement there are no eligible students at either campus, students enrolled at other UniSC campuses meeting all other selection criteria may be considered*

Selection criteria

Measuring our sustainability effectiveness

Corporate Protection sustainability planning

After reviewing our initial 3-year period, Corporate Protection will seek to implement identified initiatives. We will continue to improve and enhance our data collection and implement additional programs to reduce our carbon footprint.

Year	Objectives	Actions
2019	Publish inaugural Sustainability Plan	Identify metrics and describe initiatives
	Collect and report on carbon emissions	Implement company data project
		Measure HO electricity, vehicle fuel usage and travel
2020	Expand and improve data sets	Include regional office electricity consumption
	Improve vehicle emission performance	Implement 100% IVMS rollout across entire fleet
	Develop strategy program	Research and understand options
2021	Expand and improve data sets	Include staff travel to/from workplace: HO & sites (DIDO)
	Goal setting	Establish sustainability committee
	Implement strategy program	Action plan for each identified strategy
2022	Waste reduction	Expand recycling program
	Reduce vehicle footprint	Review hybrid options. Identify inefficient vehicles via IVMS
	Support renewable industries	Identify and pursue wind/solar/hydro clients
2023	Develop market leadership in sustainable positioning	Develop drone and hybrid vehicle proposal
	Further reduce Head office footprint	Installation of solar panels to HO roof

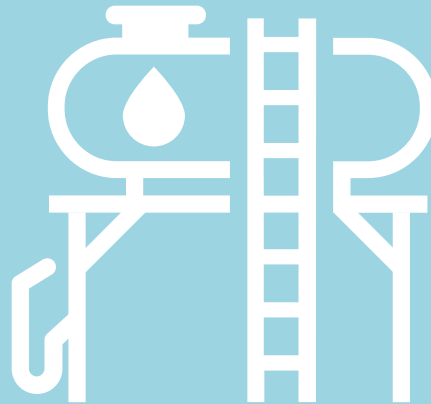
Measuring Our 2021 Energy Consumption

Petrol



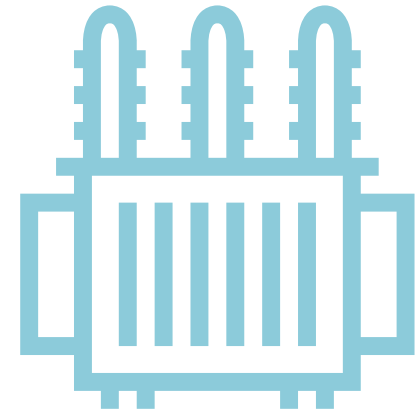
2022	13,538 Litres
2021	13,819 Litres
2020	7,116 Litres
2019	13,182 Litres

Diesel



2022	48,773 Litres
2021	47,569 Litres
2020	59,376 Litres
2019	71,376 Litres

Electricity






2022	148,588 kW/h
2021	185,532 kW/h
2020	248,561 kW/h
2019	248,525 kW/h

In 2022, we reduced our electricity usage by 36,944 kW/h (20%)

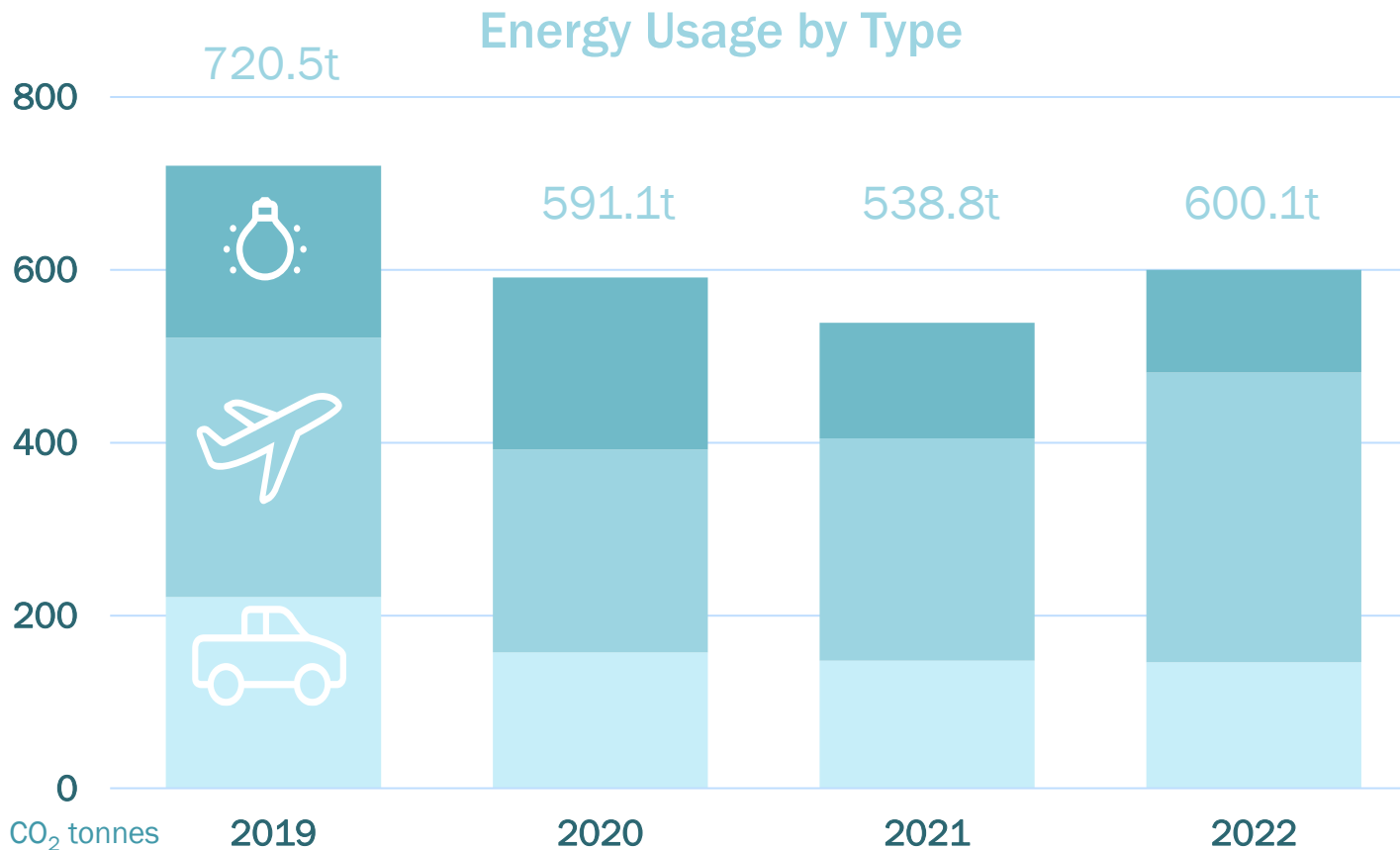


2021 GHG emissions by type

			CO ₂ tonnes	
Scope 1		Fleet Vehicles	159.7 2021: 147.8 2020: 157.5 2019: 221.5	26%
Scope 2		Air Travel Staff	335.1 2021: 257.3 2020: 234.8 2019: 300.2	54.6%
Scope 3		Electricity	118.9 2021: 133.7 2020: 198.8 2019: 198.8	19.4%
		TOTAL	613.7 2021: 538.8 2020: 591.1 2019: 700.5	100%

In 2022, as COVID restrictions on travel eased, our carbon footprint increased but this was mitigated by continuing success in HO emission strategies.

Reducing our energy consumption while growing our business



Energy efficiency pays dividends in so many ways.

Between 2019 and 2022, Corporate Protection's business grew 55%. Similarly, our workforce increased by 30%.

However, despite our increased business activity, we have managed to consistently reduce our energy consumption.

In 2020 and 2021, some of the reduction was due to COVID restrictions on travel. This effect was not present in 2023. Our carbon footprint over the 4 years under analysis fell by a whopping 17%!

This is a fantastic result and is thanks to the energy awareness of our entire team.